

DAYONE+ VALUE

Merger integration, then a clean carve-out of the consulting arm.

Two transactions, one team behind the plan: first a merger integration into a larger professional services group, then a clean separation of the consulting entity years later.

MERGER INTEGRATION, LATER ENTITY SEPARATION / PROFESSIONAL SERVICES / SOUTHERN AFRICA

AT A GLANCE

2

Transactions supported: merger integration and later entity carve-out

4-week

Migration window covering M365, file server, practice and audit data

Full

Security uplift: MFA, Conditional Access, EDR, DLP and managed backups

Two transactions, one team behind the plan: first a merger integration into a larger professional services group, then a clean separation of the consulting entity years later.

THE CHALLENGE

A regional accounting and advisory firm was integrated into a larger professional services group. Years later, the consulting entity had to be separated back out. Both events had to keep client-facing teams productive across Microsoft 365, practice management, audit tooling, network, print and telephony, without disruption to live engagements.

OUR APPROACH

- 01 Treated each transaction as its own programme, but re-used the same governance, cadence and evidence discipline.
- 02 Mapped every shared system, licence, credential and data set before any cutover was scheduled.
- 03 Kept a single owner accountable across both events so institutional memory did not evaporate between them.
- 04 Landed the target end state on a modern, secured Microsoft baseline both times.

WHAT WE DELIVERED

- Merger: Microsoft 365 consolidation, file-server and practice-management migration, security uplift and network integration.
- Carve-out: independent tenant, identity, audit data extraction, licensing separation and managed services stand-up.
- MFA, Conditional Access, EDR, DLP and managed backups applied in both target states.
- Runbooks for practice, audit and client-facing teams so no billable engagement lost a working day.

“Two very different transactions, one team behind the plan each time. Our accountants never lost a working day.”

MANAGING PARTNER, REGIONAL PROFESSIONAL SERVICES FIRM

WHAT WE TOOK FROM IT

- 01 The value of institutional memory between transactions is only obvious after the second one.
- 02 Practice management and audit data live longer than any tenant. Plan the export before the merger, not after.
- 03 A carve-out is not the reverse of a merger. The controls have moved, the people have moved, the data has grown.

ABOUT NUMATA

Numata is a business technology services and solutions provider for small and mid-sized enterprises. We align technology to business outcomes across IT strategy, cyber, data, operations, modern work and AI, delivered through NumataOne™, our strategy enablement framework.

Speak to the team: numata.co/contact